

Bharat Seats Limited

Corporate Social Responsibility

Annual Action Plan - FY 2026-27

1. Introduction

Your Company believes in giving back to society and has taken steps for that. Alongside business priorities, the Company is committed to society as well and this is apparent through our CSR activities.

The CSR Objective of the Company is empowerment of underprivileged children, empowerment of girl child, healthcare, education, activities related to COVID-19 and skill development under item no.(i) to (xii) of Schedule VII of the Companies Act, 2013. The implementation and monitoring of the CSR Policy is in compliance with the CSR objective and policy of the Company.

Based on the recommendation of the CSR Committee, the Board in its meeting held on 06th May, 2026 and 04th August, 2026 has hereby approved the following Action Plan for undertaking the Corporate Social Responsibility (CSR) for the financial year 2026-27.

- 2. Average net profit of the Company as per Section 135(5): Rs. 4796.46 lakhs**
- 3. CSR Budget for FY 2026-27: Two percent of average net profit of the Company as per Section 135(5): Rs.96 lakhs**
- 4. List of CSR Programmes and manner of Execution:**

-overleaf-

Sr. no.	Name of the project	Item from the list of activities in Schedule VII of the Act	Local Area (Yes/ No)	Location of the project	Project duration	Amount allocated For the Project (Rs.)	Mode of implementation [Directly or through implementing agency]	Mode of Implementation Through Implementing Agency Name CSR Regn. No.
1.	Promoting education for underprivileged students	Promoting education	No	Lucknow, U.P.	Upto March 2027	13,00,000	Implementing Agency	NDR Auto & BSL Foundation CSR00103592
2.	Skill Development/ Healthcare	employment enhancing vocational skills/Healthcare	Yes	Delhi	Upto March 2027	5,00,000	Implementing Agency	NDR Auto & BSL Foundation CSR00103592
3.	Skill Development	employment enhancing vocational skills	Yes	Haryana	Upto March 2027	50,00,000	Implementing Agency	NDR Auto & BSL Foundation CSR00103592
4.	Skill Development	employment enhancing vocational skills	Yes	Gujarat	Upto March 2027	25,00,000	Implementing Agency	NDR Auto & BSL Foundation CSR00103592

Admin expenses 3 lakhs approx..

5. Alteration

The Board hereby reserves all rights to alter the given plan at any time during the financial year, as per the recommendation of its CSR Committee, based on the reasonable justification to that effect.

6. This plan has been recommended by the CSR Committee and approved by the Board on 06th May, 2026 and 04th August, 2026.