

Bharat Seats Limited

Corporate Social Responsibility

Annual Action Plan - FY 2025-26

1. Introduction

Your Company believes in giving back to society and has taken steps for that. Alongside business priorities, the Company is committed to society as well and this is apparent through our CSR activities.

The CSR Objective of the Company is empowerment of underprivileged children, empowerment of girl child, healthcare, education, activities related to COVID-19 and skill development under item no.(i) to (xii) of Schedule VII of the Companies Act, 2013. The implementation and monitoring of the CSR Policy is in compliance with the CSR objective and policy of the Company.

Based on the recommendation of the CSR Committee, the Board in its meeting held on 29th July 2025, 05th November 2025, resolution by circulation dated 07th December 2025 and 19th March 2026 has hereby approved the following Action Plan for undertaking the Corporate Social Responsibility (CSR) for the financial year 2025-26.

2. **Average net profit of the Company as per Section 135(5):** Rs. 3,672 lakhs
3. **CSR Budget for FY 2025-26: Two percent of average net profit of the Company as per Section 135(5):** Rs.74 lakhs
4. **List of CSR Programmes and manner of Execution:**

-overleaf-

Sr. no.	Name of the project	Item from the list of activities in Schedule VII of the Act	Local Area (Yes/ No)	Location of the project	Project duration	Amount allocated For the Project (Rs. In Lakhs)	Mode of implementation [Directly or through implementing agency]	Mode of Implementation Through Implementing Agency Name CSR Regn. No.
1.	Promoting education for underprivileged Children	Promoting education	No	Lucknow, U.P.	Upto March 2026	12.50	Implementing Agency	StudyHall Educational Foundation CSR00004810
2.	Skill Development / Healthcare	Promoting education/ Healthcare	Yes	Delhi	Upto March 2026	17.85	Implementing Agency	Rotary Southend Charitable Trust CSR00024288
3.	Deafness prevention and cure in children	Healthcare	Yes	Delhi	Upto March 2026	12.50	Implementing Agency	Seva Bharti CSR0003477
4.	Healthcare	Healthcare	Yes	Delhi	Upto March 2026	5.00	Implementing Agency	Indian Cancer Society CSR0000792
5.	Skill Development	Skill Development	Yes	Delhi	Upto March 2026	26.15	Implementing Agency	Confederation of Indian Industry (CII) CSR00001013

5. Alteration

The Board hereby reserves all rights to alter the given plan at any time during the financial year, as per the recommendation of its CSR Committee, based on the reasonable justification to that effect.

- 6. This plan has been recommended by the CSR Committee and approved by the Board on 29th July, 2025, 05th November 2025 and Resolution by circulation dated 07th December 2025 and 19th March 2026.**