

Bharat Seats Limited

Corporate Social Responsibility

Annual Action Plan - FY 2024-25

1. Introduction

Your Company believes in giving back to society and has taken steps for that. Alongside business priorities, the Company is committed to society as well and this is apparent through our CSR activities.

The CSR Objective of the Company is empowerment of underprivileged children, empowerment of girl child, health , education, activities related to COVID-19 and skill development under item no.(i) to (xii) of Schedule VII of the Companies Act, 2013. The implementation and monitoring of the CSR Policy is in compliance with the CSR objective and policy of the Company.

Based on the recommendation of the CSR Committee, the Board in its meeting held on 2nd August, 2024 has hereby approved the following Action Plan for undertaking the Corporate Social Responsibility (CSR) for the financial year 2024-25.

2. **Average net profit of the Company as per Section 135(5):** Rs.2,676 lakhs
3. **CSR Budget for FY 2024-25: Two percent of average net profit of the Company as per Section 135(5):** Rs.54 lakhs
4. **List of CSR Programmes and manner of Execution:**

-overleaf-

Sr. no.	Name of the project	Item from the list of activities in Schedule VII of the Act	Local Area (Yes/No)	Location of the project	Project duration	Amount allocated For the Project (Rs.)	Mode of implementation (Directly or through implementing agency)	Mode of Implementation Through Implementing Agency Name CSR Regn. No.
1.	Promoting education for underprivileged girls	Promoting education	No	Lucknow, U.P.	July 2024 -	12,50,000	Implementing Agency	Study Hall Educational Foundation CSR00004810
2.	Skill Development	Promoting education	Yes	Delhi	July 2024 -	12,50,000	Implementing Agency	Rotary Southend Charitable Trust CSR00024288
3.	Deafness prevention and cure in children	Healthcare	Yes	Delhi	July 2024 -	12,50,000	Implementing Agency	Seva Bharti CSR0003477
4.	Promoting education	Promoting education	No	Mumbai	July 2024 -	12,50,000	Implementing Agency	Somaiya Vidyavihar CSR00005757
5.						4,00,000	Will be taken up for approval	

5. Alteration

The Board hereby reserves all rights to alter the given plan at any time during the financial year, as per the recommendation of its CSR Committee, based on the reasonable justification to that effect.

6. This plan has been recommended by the CSR Committee and approved by the Board on 2nd August, 2024.