



BHARAT SEATS LIMITED

Plot No.1, Maruti Udyog Joint Venture Complex, Gurugram-122015 (Haryana) India
Phones : +91-9643339870-74 Fax : 0124-2341188 E-mail:seats@bharatseats.net
CIN: L34300DL1986PLC023540 WEBSITE: www.bharatseats.com

October 28, 2024

Corporate Relationship Department

BSE Limited
P.J. Towers,
Dalal Street,
Mumbai – 400 001

REF: SCRIP CODE: 523229

SCRIP ID: BHARATSE

Subject: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations)

Dear Sir/Madam,

In furtherance to our intimation dated September 26, 2024, and pursuant to Regulation 30 read with Schedule III of SEBI Listing Regulations along with SEBI Circulars, this is to inform you that the Shareholders of the Company pursuant to the postal ballot notice dated September 25, 2024, have approved the below items, results of which was announced on October 28, 2024:

- i. Appointment of Mr. Sarthak Behuria (DIN: 03290288) as a Non-Executive Independent Director of the Company.
- ii. Appointment of Mr. Rajiv Arora (DIN: 07976398) as a Director of the Company.
- iii. Appointment of Mr. Rajiv Arora (DIN: 07976398) as a Whole Time Director, designated as Chief Executive Officer of the Company.

The detailed disclosure for aforesaid point no. i, ii and iii as required under Regulation 30 read with Schedule III – Para A (7) of Part A of SEBI LODR Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is enclosed as **Annexure**.

You are requested to take the same on record.

Yours Faithfully,

For BHARAT SEATS LIMITED

Ritu Bakshi

Company Secretary and Compliance Officer

Membership No.: F3401

Regd.Office:1, Nelson Mandela Road, Vasant Kunj, New Delhi-110070
Phone: 09810808631



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ANNEXURE

Details of Mr. Sarthak Behuria

Information as required under Regulation 30 read with Schedule III – Para A (7) of Part A of SEBI LODR Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123

S. No.	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Sarthak Behuria (DIN:03290288) as Non-Executive Independent Director with effect from September 25, 2024.
2	Date of appointment/ resignation & term of appointment	<u>Date of Appointment:</u> September 25, 2024 <u>Term of Appointment:</u> Five consecutive years with effect from September 25, 2024 to September 24, 2029
3	Brief profile (in case of appointment)	Mentioned hereunder*
4	Shareholding, if any, in the Company	Nil
5	Disclosure of relationships between directors (in case of appointment of a director)	Not related to any Director
6	Information as required pursuant to BSE Circular with Ref. No. LIST/COMP/14/2018-19	Mr. Sarthak Behuria (DIN:03290288) is not debarred from holding the office of Director by virtue of any order issued by SEBI or any other Authority.



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***Brief profile**

1. Educational & Professional Qualifications:

- BA(Hons.) in Economics from St. Stephen's College, Delhi, PGDBA and alumni of Indian Institute of Management (IIM), Ahmedabad.

2. Details of Experience/ Expertise:

- With an established experience of over 50 years in the Indian Oil and Gas industry, Mr. Behuria is committed to bringing best in class offer propositions to the retail customer segment including full slate of Additized and premium fuels, Convenience offer for "Food on the Go", Multi partner coalition Loyalty program and Industry leading brand of Castrol Lubricants.
- Mr. Sarthak Behuria is presently the Chairman of the Board of Directors of Reliance BP Mobility Limited (RBML) a 51:49 Joint Venture of Reliance Industries Limited (RIL) & bp incorporated as an Oil Marketing Company (OMC) and operating under the "Jio-bp" brand for retail sale of transportation fuels and provision of new age mobility solutions to Indian customers. As Chairman of the Company, and with over 50 years of experience in the Indian Oil and Gas industry, Mr. Behuria is committed to bringing best in class offer propositions to the retail customer segment including full slate of Additized and premium fuels, Convenience offer for "Food on the Go", Multi partner coalition Loyalty program and Industry leading brand of Castrol Lubricants.
- Prior to this assignment, Mr. Sarthak Behuria also served as Chairman of Indian Oil Corporation Ltd, India's largest commercial enterprise from March 2005 to February 2010. He was also Chairman (part-time) of Group Companies, Chennai Petroleum Corporation Ltd., and Bongaigaon Refinery & Petrochemicals Ltd., besides heading Indian Oiltanking Ltd., a joint venture for building and operating terminalling services for petroleum products. Prior to joining Indian Oil Corporation, he was Chairman and Managing Director of Bharat Petroleum Corporation Ltd (2002-2005).
- After superannuation from Indian Oil Corporation Ltd, Mr. Behuria assumed responsibility as Group President, KK Modi Group in 2010 and steered the institutionalization of the Group Corporate Office with an objective of augmenting pace of growth, achieving a unified focus, elimination of redundancies and transforming weaker business units. He has been instrumental in aiding GPI in strengthening its relationship with JV partner M/s Philip Morris and guided



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organizational restructuring of GPI in the capacity of acting CEO and Group President.

- After completing tenure in Modi Group in March 2016, Mr. Behuria joined Adani Group in April 2016 to advise in their day-to-day activities till January 2020. During his tenure, he was the Head of LNG and LPG business of the Group and was responsible for all aspects in establishing LNG and LPG terminals at Mundra and Dhamra. He was also responsible for coordination and interaction with APSEZ, other businesses with Adani Group and Government regarding LPG / LNG Business.
- Mr. Behuria has headed several reputed industry organizations, Chief among them being SCOPE (Standing Conference of Public Enterprises) in India. He has also been conferred the Honorary Fellowship of Energy Institute, UK which is the highest level of professional recognition reserved for those who had made a notable and distinguished contribution to the energy industry. Mr. Behuria's expertise in India's Oil and Gas sector had been sought at many international forums. Widely travelled, Mr. Behuria has presented several papers in the national and international fora.



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Details of Mr. Rajiv Arora

Information as required under Regulation 30 read with Schedule III – Para A (7) of Part A of SEBI LODR Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123

S. No.	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Rajiv Arora as Director and Whole Time Director designated as Chief Executive Officer of the Company
2	Date of appointment/ resignation & term of appointment	August 2, 2024 Term: 3 years, From 2 nd August, 2024 to 1 st August, 2027
3	Brief profile (in case of appointment)	Mentioned hereunder*
4	Shareholding, if any, in the Company	Nil
5	Disclosure of relationships between directors (in case of appointment of a director)	Not related to any Director
6	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19	Mr. Rajiv Arora has not been debarred from holding the office of Director by virtue of any order issued by SEBI or any other Authority



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*** Brief Profile**

1. Educational & Professional Qualifications:

- Indo-Danish: Tool Room and Training Centre, New Delhi (1986-1990)
- 4-year Technical Diploma in Mechanical Engineering (1st Division)
- Specialisation in Tool and Die Engineering

2. Special Certifications:

- Leveraging leadership for enhancing organizational excellence by IIM Leadership Development training from Hay Group Managing Innovation training
- Material Flow Improvement, Resource Management & Layout designing training by Tokai Rika Japan.
- Toyota Management System training by Toyota Indonesia Lead Auditor training for QS 9000 and TS 16949.

3. Details of Experience/ Expertise:

Growth minded professional offering over 30 years of successful career with UNO Minda Group. Was President and Business Head with diverse leadership roles distinguished by commended performance. Played a pivotal role in the company's growth and developed a special set of skills in complete business turnover, greenfield and strategic partnership, profitability improvement, customer acquisition, and quality system implementation.