

General information about company		
Scrip code	523229	
NSE Symbol	NOTLISTED	
MSEI Symbol	NOTLISTED	
ISIN	INE415D01024	
Name of the entity	BHARAT SEATS LIMITED	
Date of start of financial year	01-04-2024	
Date of end of financial year	31-03-2025	
Reporting Quarter Type	Quarterly	
Date of Quarter Ending	31-12-2024	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	There has been no acquisition of shares or voting rights in unlisted companies during this reporting period.
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No	No Fine or Penalty was imposed during this reporting period.
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No	No updates on ongoing tax litigations or disputes during this reporting period.
Risk management committee	Not Applicable	
Market Capitalisation as per immediate previous Financial Year	Top 2000 listed entities	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	b00137	

Reason For No SCORE ID	
Type of Submission	Original
Remarks (website dissemination)	
Remarks for Exchange (not for Website Dissemination)	

Annexure I								
Annexure I to be submitted by listed entity on quarterly basis								
I. Composition of Board of Directors								
Disclosure of notes on composition of board of directors explanatory							Textual Information(1)	
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Raman Venkat Challa		07093663	Non-Executive - Non Independent Director	Not Applicable		27-04-1961
2	Mr	Arvind Varma		02225281	Non-Executive - Independent Director	Not Applicable		18-10-1940
3	Ms	Nisha Malhotra		09428727	Non-Executive - Independent Director	Not Applicable		07-01-1946
4	Mr	Sanjay Bhattacharyya		10449854	Non-Executive - Independent Director	Not Applicable		14-12-1962
5	Mr	Sudhir Maheshwari		00649505	Non-Executive - Independent Director	Not Applicable		04-08-1955
6	Ms	Vanita Chhabra		02161276	Non-Executive - Independent Director	Not Applicable		07-08-1957
7	Mr	Makoto Kunieda		10260765	Non-Executive - Non Independent Director	Not Applicable		01-11-1966
8	Mr	Rohit Relan		00257572	Executive Director	Chairperson	MD	02-07-1955

9	Mr	Rishabh Relan		07726444	Executive Director	Not Applicable		16-12-1990
10	Mr	Rajiv Arora		07976398	Executive Director	Not Applicable	CEO	05-12-1968
11	Mr	Sarthak Behuria		03290288	Non-Executive - Non Independent Director	Not Applicable		02-03-1952

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active
10	No				Active
11	No				Active

I. Composition of Board of Directors													
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		18-07-2015				1	0	0	0			
2	Yes	28-03-2019	21-10-2014	21-10-2019	20-10-2024	120	1	1	1	0	Tenure Completion		
3	Yes	27-01-2022	28-01-2022	28-01-2022		35.03	1	1	2	0			
4	NA		01-04-2024	01-04-2024		9	1	1	1	0			
5	NA		01-04-2024	01-04-2024		9	1	1	2	1			
6	NA		15-05-2024	15-05-2024		7.16	2	2	2	0			
7	NA		04-08-2023				1	0	0	0			
8	NA		06-03-1986				2	0	1	0			
9	NA		04-02-2021				2	0	2	0			

10	NA		02-08-2024				1	0	0	0			
11	Yes	26-10-2024	25-09-2024			3.06	3	3	1	0			

Text Block	
Textual Information(1)	Note for Sr. No. 2 The tenure of Mr. Arvind Varma (DIN:02225281) has completed as an Independent Director and consequently he ceased to be Director of the Company with effect from the close of business hours of October 20, 2024.

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00649505	Sudhir Maheshwari	Non-Executive - Independent Director	Chairperson	01-04-2024		
2	10449854	Sanjay Bhattacharyya	Non-Executive - Independent Director	Member	01-04-2024		
3	09428727	Nisha Malhotra	Non-Executive - Independent Director	Member	15-05-2024		
4	07726444	Rishabh Relan	Executive Director	Member	01-04-2024		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	10449854	Sanjay Bhattacharyya	Non-Executive - Independent Director	Chairperson	01-04-2024		
2	09428727	Nisha Malhotra	Non-Executive - Independent Director	Member	14-03-2022		
3	00649505	Sudhir Maheshwari	Non-Executive - Independent Director	Member	01-04-2024		
4	02161276	Vanita Chhabra	Non-Executive - Independent Director	Member	02-08-2024		
5	02225281	Arvind Varma	Non-Executive - Independent Director	Member	15-04-2015	20-10-2024	Textual Information(1)

Sr Text Block	
Textual Information(1)	Cessation Completion of tenure as an Independent Director with effect from close of business hours of October 20, 2024

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	03290288	Sarthak Behuria	Non-Executive - Non Independent Director	Chairperson	05-11-2024		
2	09428727	Nisha Malhotra	Non-Executive - Independent Director	Member	14-03-2022		
3	02161276	Vanita Chhabra	Non-Executive - Independent Director	Member	15-05-2024		
4	00649505	Sudhir Maheshwari	Non-Executive - Independent Director	Member	02-08-2024		
5	02225281	Arvind Varma	Non-Executive - Independent Director	Member	15-04-2015	20-10-2024	Textual Information(1)

Sr Text Block	
Textual Information(1)	Cessation Completion of tenure as an Independent Director with effect from close of business hours of October 20, 2024

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	09428727	Nisha Malhotra	Non-Executive - Independent Director	Chairperson	01-04-2024		
2	02161276	Vanita Chhabra	Non-Executive - Independent Director	Member	15-05-2024		
3	10449854	Sanjay Bhattacharyya	Non-Executive - Independent Director	Member	02-08-2024		
4	03290288	Sarthak Behuria	Non-Executive - Non Independent Director	Member	05-11-2024		
5	02225281	Arvind Varma	Non-Executive - Independent Director	Member	23-04-2019	20-10-2024	Textual Information(1)

Sr Text Block	
Textual Information(1)	Cessation Completion of tenure as an Independent Director with effect from close of business hours of October 20, 2024

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1	00257572	Rohit Relan	Securities Allotment Committee	Executive Director	Chairperson	
2	07976398	Rajiv Arora	Securities Allotment Committee	Executive Director	Member	
3	09428727	Nisha Malhotra	Securities Allotment Committee	Non-Executive - Independent Director	Member	
4	00649505	Sudhir Maheshwari	Securities Allotment Committee	Non-Executive - Independent Director	Member	

Annexure 1								
Annexure 1								
III. Meeting of Board of Directors								
Disclosure of notes on meeting of board of directors explanatory								
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	02-08-2024				Yes	10	9	4
2		05-11-2024	94		Yes	10	10	5

Annexure 1										
IV. Meeting of Committees										
Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	02-08-2024				Yes	4	4	3	0
2	Audit Committee	05-11-2024	94			Yes	4	4	3	0
3	Stakeholders Relationship Committee	02-08-2024				Yes	3	2	2	0
4	Stakeholders Relationship Committee	05-11-2024	94			Yes	3	3	3	0
5	Other Committee	23-12-2024	47	Securities Allotment Committee		Yes	4	4	2	0

Annexure 1		
V. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Ritu Bakshi
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Ritu Bakshi
Designation of person	Company Secretary and Compliance Officer
Place	Gurugram
Date	14-02-2025

Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	1
No. of investor complaints received during the Quarter	0
No. of investor complaints disposed off during the Quarter	1
No. of investor complaints those remaining unresolved at the end of the Quarter	0

