| General information about company | | | | | | | | | |
|--|--------------------------|--|--|--|--|--|--|--|--|
| Scrip code | 523229 | | | | | | | | |
| NSE Symbol | | | | | | | | | |
| MSEI Symbol | | | | | | | | | |
| ISIN | INE415D01024 | | | | | | | | |
| Name of the entity | BHARAT SEATS LIMITED | | | | | | | | |
| Date of start of financial year | 01-04-2021 | | | | | | | | |
| Date of end of financial year | 31-03-2022 | | | | | | | | |
| Reporting Quarter | Quarterly | | | | | | | | |
| Date of Report | 31-12-2021 | | | | | | | | |
| Risk management committee | Not Applicable | | | | | | | | |
| Market Capitalisation as per immediate previous Financial Year | Top 2000 listed entities | | | | | | | | |

| | Annexure I | | | | | | | | | | | | | | | | | | | |
|----|--|--------------------------------------|------------|----------|---|-------------------|------------|--------------------|-------------------|--------------------------------|--|---|---|---|--------------------------------------|--------------------------------------|---|---|--|--|
| | Annexure I to be submitted by listed entity on quarterly basis | | | | | | | | | | | | | | | | | | | |
| | | I. Composition of Board of Directors | | | | | | | | | | | | | | | | | | |
| | Disclosure of notes on composition of board of directors explanatory Whether the listed artitle has a Pagellar Chairmanan Van | | | | | | | | | | | | | | | | | | | |
| | Whether the listed entity has a Regular Chairperson Yes | | | | | | | | | | | | | | | | | | | |
| Sr | | | | | | | | | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Notes for not providing PAN | Notes for not providing DIN | | | | |
| 1 | Mr | Rohit Relan | AAEPR4255Q | 00257572 | Executive Director | Chairperson | CEO- MD | 02- 07- 1955 | NA | | 06-03-1986 | | | | 2 | 0 | 1 | 0 | | |
| 2 | Mr | Toshiya Miki | CXUPM1613C | 07505339 | Non- Executive - Non Independent Director | Not Applicable | | 28- 10- 1968 | NA | | 20-01-2017 | | | | 2 | 0 | 0 | 0 | | |
| 3 | Mr | C.V Raman | AACPC4025F | 07093663 | Non- Executive - Non Independent Director | Not Applicable | | 27- 04- 1961 | NA | | 18-07-2015 | | | | 1 | 0 | 0 | 0 | | |
| 4 | Mrs | Shyamla Khera | AEYPK3895D | 06929439 | Non- Executive - Independent Director | Not Applicable | | 03- 10- 1955 | NA | | 21-07-2014 | 21-07-2019 | | 60 | 2 | 2 | 4 | 2 | | |

| | I. Composition of Board of Directors | | | | | | | | | | | | | | | | | | | |
|----|--|----------------------------|------------|----------|--|-------------------------------|-------------------------------|---------------------|--|------------------------------------|-----------------------------------|-----------------------|-------------------|--------------------------------|--|--|--|--|--------------------------------------|------------------------------------|
| | Disclosure of notes on composition of board of directors explanatory | | | | | | | | | | | | | | | | | | | |
| | Whether the listed entity has a Regular Chairperson | | | | | | | | | | | | | | | | | | | |
| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Reappointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Notes for not providing PAN | Notes fo not providin DIN |
| 5 | Mr | Girish Narain Mehra | AAEPM4191N | 00059311 | Non- Executive - Independent Director | Not Applicable | | 24- 11- 1932 | Yes | 28-03- 2019 | 22-01-2003 | 01-04-2019 | | 60 | 3 | 3 | 6 | 5 | | |
| 6 | Mr | Ravindra Gupta | AATPG7450M | 01521168 | Non- Executive - Independent Director | Not Applicable | | 29- 04- 1942 | Yes | 28-03- 2019 | 31-03-2009 | 01-04-2019 | | 60 | 1 | 1 | 1 | 0 | | |
| 7 | Mr | Arvind Varma | AAGPV8292B | 02225281 | Non- Executive - Independent Director | Not Applicable | | 18- 10- 1940 | Yes | 28-03- 2019 | 21-10-2014 | 21-10-2019 | | 60 | 1 | 1 | 1 | 0 | | |
| 8 | Mr | Rishabh Relan | AIXPR1116R | 07726444 | Executive Director | Not Applicable | | 16- 12- 1990 | NA | | 04-02-2021 | | | | 2 | 0 | 1 | 0 | | |

| | I. Composition of Board of Directors | | | | | | | | | | | | | | | | | | | |
|----|--|----------------------------|------------|----------|--|-------------------------------|-------------------------------|---------------------|--|---|-----------------------------|-----------------------|-------------------|--------------------------------|--|--|--|--|--------------------------------------|----------------------------|
| | Disclosure of notes on composition of board of directors explanatory | | | | | | | | | | | | | | | | | | | |
| | Whether the listed entity has a Regular Chairperson | | | | | | | | | | | | | | | | | | | |
| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Reappointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Notes for not providing PAN | Notes for not providin DIN |
| 9 | Mr | Ashwani Aggarwal | AAZPA7441E | 03139415 | Executive Director | Not Applicable | | 01- 03- 1959 | NA | | 04-02-2021 | | | | 1 | 0 | 0 | 0 | | |
| 10 | Mr | Prateep Kumar Lahiri | ABCPL9536B | 00039653 | Non- Executive - Independent Director | Not Applicable | | 28- 04- 1937 | Yes | 28-03- 2019 | 22-01-2003 | 01-04-2019 | 09-10- 2021 | 60 | 1 | 1 | 2 | 0 | | |

| Au | Audit Committee Details | | | | | | | | | | | | |
|----|-------------------------|---------------------------|---|----------------------|------------|------------|--|--|--|--|--|--|--|
| | | Whet | her the Audit Committee has a R | Regular Chairperson | Yes | | | | | | | | |
| Sr | DIN Number | Name of Committee members | Date of Appointment | Date of Cessation | Remarks | | | | | | | | |
| 1 | 00059311 | Girish Narain Mehra | Non-Executive - Independent Director | Chairperson | 22-01-2003 | | | | | | | | |
| 2 | 00039653 | Prateep Kumar Lahiri | Non-Executive - Independent Director | Member | 22-01-2003 | 09-10-2021 | | | | | | | |
| 3 | 01521168 | Ravindra Gupta | Non-Executive - Independent Director | Member | 06-10-2009 | | | | | | | | |
| 4 | 06929439 | Shyamla Khera | Non-Executive - Independent Director | Member | 23-04-2019 | | | | | | | | |

| No | Omination and remuneration committee | | | | | | | | | | | |
|----|--------------------------------------|---------------------------|---|-------------------------|------------------------|----------------------|---------|--|--|--|--|--|
| | Wh | ether the Nomination and | remuneration committee has a R | Legular Chairperson | Yes | | | | | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | | | |
| 1 | 00039653 | Prateep Kumar Lahiri | Non-Executive - Independent Director | Chairperson | 22-01-2003 | 09-10-2021 | | | | | | |
| 2 | 00059311 | Girish Narain Mehra | Non-Executive - Independent Director | Member | 22-01-2003 | | | | | | | |
| 3 | 01521168 | Ravindra Gupta | Non-Executive - Independent Director | Member | 19-01-2011 | | | | | | | |
| 4 | 02225281 | Arvind Varma | 15-04-2015 | | | | | | | | | |

| Sta | Stakeholders Relationship Committee | | | | | | | | | | | | |
|-----|-------------------------------------|---------------------------|---|----------------------|------------|------------|--|--|--|--|--|--|--|
| | | Whether the Stakeholders | Relationship Committee has a R | Legular Chairperson | Yes | | | | | | | | |
| Sr | DIN Number | Name of Committee members | Date of Appointment | Date of Cessation | Remarks | | | | | | | | |
| 1 | 06929439 | Shyamla Khera | Non-Executive - Independent Director | Chairperson | 21-07-2014 | | | | | | | | |
| 2 | 00059311 | Girish Narain Mehra | Non-Executive - Independent Director | Member | 22-01-2003 | | | | | | | | |
| 3 | 00039653 | Prateep Kumar Lahiri | Non-Executive - Independent Director | Member | 22-01-2003 | 09-10-2021 | | | | | | | |
| 4 | 02225281 | Arvind Varma | Non-Executive - Independent Director | Member | 23-04-2019 | | | | | | | | |

| | Risk Management Committee | | | | | | | | | | | | | |
|---|---------------------------|---------------|---------------------------|-------------------------|-------------------------|---------------------|----------------------|---------|--|--|--|--|--|--|
| ſ | | | Whether the Risk Manage | ement Committee has a | Regular Chairperson | | | | | | | | | |
| | Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | | | | |

| Co | Corporate Social Responsibility Committee | | | | | | | | | | | | |
|----|---|----------------------------|---|-------------------------|------------------------|----------------------|---------|--|--|--|--|--|--|
| | Whet | her the Corporate Social F | Responsibility Committee has a F | Regular Chairperson | Yes | | | | | | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | | | | |
| 1 | 01521168 | Ravindra Gupta | Non-Executive - Independent Director | Chairperson | 16-04-2014 | | | | | | | | |
| 2 | 00059311 | Girish Narain Mehra | Non-Executive - Independent Director | Member | 16-04-2014 | | | | | | | | |
| 3 | 06929439 | Shyamla Khera | Non-Executive - Independent Director | Member | 21-07-2014 | | | | | | | | |
| 4 | 02225281 | Arvind Varma | Non-Executive - Independent Director | Member | 23-04-2019 | | | | | | | | |

| Ot | Other Committee | | | | | | | | | | | | |
|----|-----------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|--|--|--|--|--|--|--|
| Sr | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks | | | | | | | |

| | Annexure 1 | | | | | | | | | | | | |
|----|--|---|--|---------------------------------------|---|--|---|--|--|--|--|--|--|
| An | Annexure 1 | | | | | | | | | | | | |
| Ш | III. Meeting of Board of Directors | | | | | | | | | | | | |
| | | tes on meeting of ctors explanatory | | | | | | | | | | | |
| Sr | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* | | | | | | |
| 1 | 27-07-2021 | | | | Yes | 10 | 5 | | | | | | |
| 2 | 23-09-2021 | | 57 | | Yes | 10 | 5 | | | | | | |
| 3 | | 22-10-2021 | 28 | | Yes | 9 | 4 | | | | | | |

IV. Meeting of Committees

| Disclosure of notes on meeting of committees explanatory | | | | | | | | |
|--|--|--|--|-------------------------|---------------------------------------|--|---|---|
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reson for not providing date | Whether requirement of Quorum met (Yes/No) | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* |
| 1 | Audit Committee | 27-07-2021 | | | | Yes | 4 | 4 |
| 2 | Stakeholders Relationship Committee | 27-07-2021 | | | | Yes | 4 | 4 |
| 3 | Nomination and remuneration committee | 27-07-2021 | | | | Yes | 4 | 4 |
| 4 | Audit Committee | 22-10-2021 | | | | Yes | 3 | 3 |
| 5 | Stakeholders Relationship Committee | 22-10-2021 | | | | Yes | 3 | 3 |

| | Annexure 1 | | | | |
|----|--|----------------------------------|--|--|--|
| V. | V. Related Party Transactions | | | | |
| Sr | Subject | Compliance status (Yes/No/NA) | If status is "No" details of non- compliance may be given here. | | |
| 1 | Whether prior approval of audit committee obtained | Yes | | | |
| 2 | Whether shareholder approval obtained for material RPT | Yes | | | |
| 3 | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes | | | |

| | Annexure 1 | | | | |
|-----|--|-------------------------------|--|--|--|
| VI. | VI. Affirmations | | | | |
| Sr | Subject | Compliance status (Yes/No) | | | |
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes | | | |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes | | | |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes | | | |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes | | | |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 500 listed entities) | NA | | | |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes | | | |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes | | | |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes | | | |

| | Annexure 1 | | |
|----|-------------------|--|--|
| Sr | Subject | Compliance status | |
| 1 | Name of signatory | RITU BAKSHI | |
| 2 | Designation | Company Secretary and Compliance Officer | |

| Signatory Details | | |
|-----------------------|--|--|
| Name of signatory | Ritu Bakshi | |
| Designation of person | Company Secretary and Compliance Officer | |
| Place | New Delhi | |
| Date | 18-01-2022 | |