

<b>General information about company</b>	
Scrip code	523229
NSE Symbol	
MSEI Symbol	
ISIN	INE415D01024
Name of the entity	BHARAT SEATS LIMITED
Date of start of financial year	01-04-2022
Date of end of financial year	31-03-2023
Reporting Quarter	Quarterly
Date of Report	31-12-2022
Risk management committee	Not Applicable
Market Capitalisation as per immediate previous Financial Year	Top 2000 listed entities

## Annexure I

## Annexure I to be submitted by listed entity on quarterly basis

## I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory																									
Whether the listed entity has a Regular Chairperson		Yes																							
Whether Chairperson is related to MD or CEO		No																							
		Disqualification of Directors under section 164 of the Companies Act, 2013																							
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
1	Mr	C.V Raman	AACPC4025F	07093663	Non-Executive - Non Independent Director	Not Applicable		27-04-1961	No				Active	NA		18-07-2015				1	0	0	0		
2	Mrs	Shyamla Khera	AEYPK3895D	06929439	Non-Executive - Independent Director	Not Applicable		03-10-1955	No				Active	NA		21-07-2014	21-07-2019		60	2	2	4	2		
3	Mr	Girish Narain Mehra	AAEPM4191N	00059311	Non-Executive - Independent Director	Not Applicable		24-11-1932	No				Active	Yes	28-03-2019	22-01-2003	01-04-2019		60	3	2	6	5		
4	Mr	Ravindra Gupta	AATPG7450M	01521168	Non-Executive - Independent Director	Not Applicable		29-04-1942	No				Active	Yes	28-03-2019	31-03-2009	01-04-2019		60	1	1	1	0		

### I. Composition of Board of Directors

#### Disclosure of notes on composition of board of directors explanatory

#### Whether the listed entity has a Regular Chairperson

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
5	Mr	Arvind Varma	AAGPV8292B	02225281	Non-Executive - Independent Director	Not Applicable		18-10-1940	No				Active	Yes	28-03-2019	21-10-2014	21-10-2019		60	1	1	1	0		
6	Mr	Rishabh Relan	AIXPR1116R	07726444	Executive Director	Not Applicable		16-12-1990	No				Active	NA		04-02-2021			36	2	0	1	0		
7	Mr	Ashwani Aggarwal	AAZPA7441E	03139415	Executive Director	Not Applicable		01-03-1959	No				Active	NA		04-02-2021		15-12-2022	36	1	0	0	0		
8	Ms	Nisha Malhotra	AAUPM7711Q	09428727	Non-Executive - Independent Director	Not Applicable		07-01-1946	No				Active	Yes	27-01-2022	28-01-2022			60	1	1	1	0		

### I. Composition of Board of Directors

#### Disclosure of notes on composition of board of directors explanatory

#### Whether the listed entity has a Regular Chairperson

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
9	Mr	Shigetoshi Torii	APQPT3810E	06437336	Non-Executive - Non Independent Director	Not Applicable		13-01-1960	No				Active	NA		01-06-2022				3	0	0	0		
10	Mr	Rohit Relan	AAEPR4255Q	00257572	Executive Director	Chairperson	CEO-MD	02-07-1955	No				Active	NA		06-03-1986	01-10-2021		36	2	0	1	0		

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00059311	Girish Narain Mehra	Non-Executive - Independent Director	Chairperson	22-01-2003		
2	06929439	Shyamla Khera	Non-Executive - Independent Director	Member	23-04-2019		
3	01521168	Ravindra Gupta	Non-Executive - Independent Director	Member	06-10-2009		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson						Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00059311	Girish Narain Mehra	Non-Executive - Independent Director	Chairperson	22-01-2003		
2	01521168	Ravindra Gupta	Non-Executive - Independent Director	Member	19-01-2011		
3	02225281	Arvind Varma	Non-Executive - Independent Director	Member	15-04-2015		
4	09428727	Nisha Malhotra	Non-Executive - Independent Director	Member	14-03-2022		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	06929439	Shyamla Khera	Non-Executive - Independent Director	Chairperson	21-07-2014		
2	00059311	Girish Narain Mehra	Non-Executive - Independent Director	Member	22-01-2003		
3	02225281	Arvind Varma	Non-Executive - Independent Director	Member	23-04-2019		
4	09428727	Nisha Malhotra	Non-Executive - Independent Director	Member	14-03-2022		

<b>Risk Management Committee</b>							
Whether the Risk Management Committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks



Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01521168	Ravindra Gupta	Non-Executive - Independent Director	Chairperson	16-04-2014		
2	00059311	Girish Narain Mehra	Non-Executive - Independent Director	Member	16-04-2014		
3	06929439	Shyamla Khera	Non-Executive - Independent Director	Member	21-07-2014		
4	02225281	Arvind Varma	Non-Executive - Independent Director	Member	23-04-2019		

<b>Other Committee</b>						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1								
Annexure 1								
III. Meeting of Board of Directors								
Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	28-07-2022				Yes	10	10	5
2		04-11-2022	98		Yes	10	8	4

Annexure 1										
IV. Meeting of Committees										
Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	28-07-2022				Yes	3	3	3	0
2	Audit Committee	04-11-2022	98			Yes	3	2	2	0
3	Stakeholders Relationship Committee	28-07-2022				Yes	4	4	4	0
4	Stakeholders Relationship Committee	04-11-2022	98			Yes	4	3	3	0

<b>Annexure 1</b>			
<b>V. Related Party Transactions</b>			
Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	Yes	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

<b>Annexure 1</b>		
<b>VI. Affirmations</b>		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

<b>Annexure 1</b>		
Sr	Subject	Compliance status
1	Name of signatory	RITU BAKSHI
2	Designation	Company Secretary and Compliance Officer

<b>Signatory Details</b>	
Name of signatory	Ritu Bakshi
Designation of person	Company Secretary and Compliance Officer
Place	Gurugram
Date	11-01-2023



