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General information about company

Scrip code	523229
NSE Symbol	
MSEI Symbol	
ISIN	INE415D01024
Name of the entity	BHARAT SEATS LIMITED
Date of start of financial year	01-04-2024
Date of end of financial year	31-03-2025
Reporting Quarter	Quarterly
Date of Report	31-12-2024
Risk management committee	Not Applicable
Market Capitalisation as per immediate previous Financial Year	Top 2000 listed entities

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Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory	Add Notes
Whether the listed entity has a Regular Chairperson	Yes
Whether Chairperson is related to MD or CEO	No

									Disqualification of Directors under section 164 of the Companies Act, 2013																
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
Add Delete																										
1	Mr	Raman Venkat Challa		07093663	Non-Executive - Non Independent Director	Not Applicable		27-04-1961	No				Active	NA		18-07-2015				1	0	0	0			
2	Mr	Arvind Varma		02225281	Non-Executive - Independent Director	Not Applicable		18-10-1940	No				Active	Yes	28-03-2019	21-10-2014	21-10-2019	20-10-2024	120.00	1	1	1	0	Tenure Completion		
3	Ms	Nisha Malhotra		09428727	Non-Executive - Independent Director	Not Applicable		07-01-1946	No				Active	Yes	27-01-2022	28-01-2022	28-01-2022		35.03	1	1	2	0			
4	Mr	Sanjay Bhattacharyya		10449854	Non-Executive - Independent Director	Not Applicable		14-12-1962	No				Active	NA		01-04-2024	01-04-2024		9.00	1	1	1	0			
5	Mr	Sudhir Maheshwari		00649505	Non-Executive - Independent Director	Not Applicable		04-08-1955	No				Active	NA		01-04-2024	01-04-2024		9.00	1	1	2	1			
6	Ms	Vanita Chhabra		02161276	Non-Executive - Independent Director	Not Applicable		07-08-1957	No				Active	NA		15-05-2024	15-05-2024		7.16	2	2	2	0			
7	Mr	Makoto Kunieda		10260765	Non-Executive - Non Independent Director	Not Applicable		01-11-1966	No				Active	NA		04-08-2023				1	0	0	0			
8	Mr	Rohit Relan		00257572	Executive Director	Chairperson	MD	02-07-1955	No				Active	NA		06-03-1986				2	0	1	0			
9	Mr	Rishabh Relan		07726444	Executive Director	Not Applicable		16-12-1990	No				Active	NA		04-02-2021				2	0	2	0			
10	Mr	Rajiv Arora		07976398	Executive Director	Not Applicable	CEO	05-12-1968	No				Active	NA		02-08-2024				1	0	0	0			
11	Mr	Sarthak Behuria		03290288	Non-Executive - Independent Director	Not Applicable		02-03-1952	No				Active	Yes	26-10-2024	25-09-2024			3.06	3	3	1	0			

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II. Composition of Committees

Disclosure of notes on composition of committees explanatory | Add Notes

For this quarter kindly note the following points:
1. Date of Appointment and Date of Cessation (if applicable) must be mandatorily filled for every Committee.
2. Date of Appointment can be any day upto September 30, 2022.
3. Date of Cessation must be for the current quarter only, i.e. July 1,2022 to September 30,2022

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Audit Committee Details

Whether the Audit Committee has a Regular Chairperson: Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00649505	Sudhir Maheshwari	Non-Executive - Independent Director	Chairperson	01-04-2024		
2	10449854	Sanjay Bhattacharyya	Non-Executive - Independent Director	Member	01-04-2024		
3	09428727	Nisha Malhotra	Non-Executive - Independent Director	Member	15-05-2024		
4	07726444	Rishabh Relan	Executive Director	Member	01-04-2024		
5							
6							
7							
8							
9							
10							

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Nomination and remuneration committee

Whether the Nomination and remuneration committee has a Regular Chairperson: Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	10449854	Sanjay Bhattacharyya	Non-Executive - Independent Director	Chairperson	01-04-2024		
2	09428727	Nisha Malhotra	Non-Executive - Independent Director	Member	14-03-2022		
3	00649505	Sudhir Maheshwari	Non-Executive - Independent Director	Member	01-04-2024		
4	02161276	Vanita Chhabra	Non-Executive - Independent Director	Member	02-08-2024		
5	02225281	Arvind Varma	Non-Executive - Independent Director	Member	15-04-2015	20-10-2024	9
6							
7							
8							
9							
10							

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Stakeholders Relationship Committee

Whether the Stakeholders Relationship Committee has a Regular Chairperson: Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	03290288	Sarthak Behuria	Non-Executive - Independent Director	Chairperson	05-11-2024		
2	09428727	Nisha Malhotra	Non-Executive - Independent Director	Member	14-03-2022		
3	02161276	Vanita Chhabra	Non-Executive - Independent Director	Member	15-05-2024		
4	00649505	Sudhir Maheshwari	Non-Executive - Independent Director	Member	02-08-2024		
5	02225281	Arvind Varma	Non-Executive - Independent Director	Member	15-04-2015	20-10-2024	10
6							
7							
8							
9							
10							

Risk Management Committee

Whether the Risk Management Committee has a Regular Chairperson:

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Corporate Social Responsibility Committee

Whether the Corporate Social Responsibility Committee has a Regular Chairperson: Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	09428727	Nisha Malhotra	Non-Executive - Independent Director	Chairperson	01-04-2024		
2	02161276	Vanita Chhabra	Non-Executive - Independent Director	Member	15-05-2024		
3	10449854	Sanjay Bhattacharyya	Non-Executive - Independent Director	Member	02-08-2024		
4	03290288	Sarthak Behuria	Non-Executive - Independent Director	Member	05-11-2024		
5	02225281	Arvind Varma	Non-Executive - Independent Director	Member	23-04-2019	20-10-2024	11
6							
7							
8							
9							
10							

Other Committee

Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1	00257572	Rohit Relan	Securities Allotment Committee	Executive Director	Chairperson	
2	07976398	Rajiv Arora	Securities Allotment Committee	Executive Director	Member	
3	09428727	Nisha Malhotra	Securities Allotment Committee	Non-Executive - Independent Director	Member	
4	00649505	Sudhir Maheshwari	Securities Allotment Committee	Non-Executive - Independent Director	Member	
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III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory	Add Notes

Sr	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	02-08-2024			Yes	10	9	4
2	05-11-2024	94		Yes	10	10	5

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* to be filled in only for the current quarter meetings

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Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory — Add Notes

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reson for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	02-08-2024				Yes	4	4	3	0
2	Audit Committee	05-11-2024	94			Yes	4	4	3	0
3	Stakeholders Relationship Committee	02-08-2024				Yes	3	2	2	0
4	Stakeholders Relationship Committee	05-11-2024	94			Yes	3	3	3	0
5	Other Committee	23-12-2024	47	Securities Allotment Committee		Yes	4	4	2	0

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* to be filled in only for the current quarter meetings

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Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Other details of cyber security incidence or breaches or loss of data event		Add Notes
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	**Date of the event**	**Brief details of the event**

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V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	Yes	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	
	Disclosure of notes on related party transactions		Add Notes
	Disclosure of notes of material transaction with related party		Add Notes

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Annexure 1		
VI. Affirmations		
Sr	**Subject**	**Compliance status (Yes/No)**
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 **a. Audit Committee**	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. **b. Nomination & remuneration committee**	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. **c. Stakeholders relationship committee**	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. **d. Risk management committee (applicable to the top 1000 listed entities)**	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes
9	**Any comments/observations/advice of Board of Directors may be mentioned here:**	Add Notes

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Sr	**Subject**	**Compliance status**
1	Name of signatory	Ritu Bakshi
2	Designation	Company Secretary and Compliance Officer

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Signatory Details	
Name of signatory	Ritu Bakshi
Designation of person	Company Secretary and Compliance Officer
Place	Gurugram
Date	13-01-2025

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