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### General information about company

Scrip code	523229
NSE Symbol	
MSEI Symbol	
ISIN	INE415D01024
Name of the entity	BHARAT SEATS LIMITED
Date of start of financial year	01-04-2023
Date of end of financial year	31-03-2024
Reporting Quarter	Quarterly
Date of Report	31-12-2023
Risk management committee	Not Applicable
Market Capitalisation as per immediate previous Financial Year	Top 2000 listed entities

Enter the quarter  
ended date only

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**Annexure I**  
Annexure I to be submitted by listed entity on quarterly basis  
I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory  
Whether the listed entity has a Regular Chairperson  
Whether Chairperson is related to MD or CEO

Add Notes  
Yes  
No

**Disqualification of Directors under section 164 of the Companies Act, 2013**

Sr	Title (Mr / Ms)	Name of the Director	PAN*	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity [Refer Regulation 17A of Listing Regulations]	No of Independent Directorship in listed entities including this listed entity [with reference to provision to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity [Refer Regulation 26(1) of Listing Regulations]	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity [Refer Regulation 26(1) of Listing Regulations]	Notes for not providing PAN	Notes for not providing DIN
1	Mr	Raman Venkat Challa		07093663	Non-Executive - Non Independent Director	Not Applicable		27-04-1961	No				Active	NA		18-07-2015				1	0	0	0		
2	Ms	Shyamla Khara		06929439	Non-Executive - Independent Director	Not Applicable		03-10-1955	No				Active	NA		21-07-2014	21-07-2019		113.11	2	2	4	2		
3	Mr	Girish Narain Mehra		00059311	Non-Executive - Independent Director	Not Applicable		24-11-1932	No				Active	Yes	28-03-2019	01-04-2014	01-04-2019		117.00	2	2	6	5		
4	Mr	Ravindra Gupta		01521168	Non-Executive - Independent Director	Not Applicable		29-04-1942	No				Active	Yes	28-03-2019	01-04-2014	01-04-2019		117.00	1	1	1	0		
5	Mr	Arvind Varma		02225281	Non-Executive - Independent Director	Not Applicable		18-10-1940	No				Active	Yes	28-03-2019	21-10-2014	21-10-2019		110.11	1	1	1	0		
6	Mr	Rishabh Relan		07726444	Executive Director	Not Applicable		16-12-1990	No				Active	NA		04-02-2021				2	0	1	0		
7	Ms	Nisha Malhotra		09428727	Non-Executive - Independent Director	Not Applicable		07-01-1946	No				Active	Yes	27-01-2022	28-01-2022	28-01-2022		23.04	1	1	1	0		
8	Mr	Makoto Kuriyada		10260765	Non-Executive - Non Independent Director	Not Applicable		01-11-1966	No				Active	NA		04-08-2023				1	0	0	0		
9	Mr	Rehit Relan		00257572	Executive Director	Chairperson	CEO-MD	02-07-1955	No				Active	NA		06-03-1986				2	0	1	0		

\*Permanent Account Number (PAN) of any director would not be displayed on the website of Stock Exchange.

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Disclosure of notes on composition of committees explanatory

[Add Notes](#)

For this quarter kindly note the following points:

1. Date of Appointment and Date of Cessation (if applicable) must be mandatorily filled for every Committee.
2. Date of Appointment can be any day upto September 30, 2022.
3. Date of Cessation must be for the current quarter only, i.e. July 1,2022 to September 30,2022

**Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically****Audit Committee Details**

Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00059311	Girish Narain Mehra	Non-Executive - Independent Director	Chairperson	22-01-2003		
2	06929439	Shyamla Khera	Non-Executive - Independent Director	Member	23-04-2019		
3	01521168	Ravindra Gupta	Non-Executive - Independent Director	Member	06-10-2009		
4							
5							
6							
7							
8							
9							
10							

**Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically****Nomination and remuneration committee**

Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00059311	Girish Narain Mehra	Non-Executive - Independent Director	Chairperson	22-01-2003		
2	01521168	Ravindra Gupta	Non-Executive - Independent Director	Member	19-01-2011		
3	02225281	Arvind Varma	Non-Executive - Independent Director	Member	15-04-2015		
4	09428727	Nisha Malhotra	Non-Executive - Independent Director	Member	14-03-2022		
5							
6							
7							
8							
9							
10							

**Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically**

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	06929439	Shyamla Khera	Non-Executive - Independent Director	Chairperson	21-07-2014		
2	00059311	Girish Narain Mehra	Non-Executive - Independent Director	Member	22-01-2003		
3	02225281	Arvind Varma	Non-Executive - Independent Director	Member	23-04-2019		
4	09428727	Nisha Malhotra	Non-Executive - Independent Director	Member	14-03-2022		
5							
6							
7							
8							
9							
10							

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01521168	Ravindra Gupta	Non-Executive - Independent Director	Chairperson	16-04-2014		
2	00059311	Girish Narain Mehra	Non-Executive - Independent Director	Member	16-04-2014		
3	06929439	Shyamla Khera	Non-Executive - Independent Director	Member	21-07-2014		

4	02225281	Arvind Varma	Non-Executive - Independent Director	Member	23-04-2019		
5							
6							
7							
8							
9							
10							

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1						
2						
3						
4						
5						
6						
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8						
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Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory

Add Notes

Sr	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
<p>Add Delete</p>							
1	03-08-2023			Yes	9	8	5
2	31-10-2023	88		Yes	9	9	5

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\* to be filled in only for the current quarter meetings

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## Annexure 1

## IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory

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Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
<a href="#">Add</a>		<a href="#">Delete</a>								
1	Audit Committee	03-08-2023				Yes	3	3	3	0
2	Audit Committee	31-10-2023	88			Yes	3	3	3	0
3	Stakeholders Relationship Committee	03-08-2023				Yes	4	4	4	0
4	Stakeholders Relationship Committee	31-10-2023	88			Yes	4	4	4	0
5	Corporate Social Responsibility Committee	31-10-2023				Yes	4	4	4	4
6	Nomination and remuneration committee	03-08-2023				Yes	4	4	4	0

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\* to be filled in only for the current quarter meetings

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V. Related Party Transactions			
Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	Yes	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	
Disclosure of notes on related party transactions			Add Notes
Disclosure of notes of material transaction with related party			Add Notes

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Whether prior approval of audit committee obtained	Details of non compliance of prior approval of audit committee obtained
Whether shareholder approval obtained for material RPT	Details of non compliance of shareholder approval obtained for material RPT
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by audit committee	Details of non compliance of RPT entered into pursuant to omnibus approval have been reviewed by audit committee
Disclosure notes on quarterly formats for compliance report on corporate governance	Disclosure notes on quarterly formats for compliance report on corporate governance
Disclosure of notes of material transaction with related party	



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Details of Cyber security incidence			
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter			No
Date of the event		Brief details of the event	

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Annexure 1		
VI. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 <b>a. Audit Committee</b>	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. <b>b. Nomination &amp; remuneration committee</b>	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. <b>c. Stakeholders relationship committee</b>	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. <b>d. Risk management committee (applicable to the top 1000 listed entities)</b>	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes
9	<b>Any comments/observations/advice of Board of Directors may be mentioned here:</b>	<a href="#">Add Notes</a>

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Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Ritu Bakshi
2	Designation	Company Secretary and Compliance Officer

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### Signatory Details

Name of signatory	Ritu Bakshi
Designation of person	Company Secretary and Compliance Officer
Place	Gurugram
Date	19-01-2024

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