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General information about company	
Scrip code	523229
NSE Symbol	
MSEI Symbol	
ISIN	INE415D01024
Name of the entity	BHARAT SEATS LIMITED
Date of start of financial year	01-04-2024
Date of end of financial year	31-03-2025
Reporting Quarter	Half Yearly
Date of Report	30-09-2024
Risk management committee	Not Applicable
Market Capitalisation as per immediate previous Financial Year	Top 2000 listed entities

Enter the quarter ended date only

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Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory	Add Notes
Whether the listed entity has a Regular Chairperson	Yes
Whether Chairperson is related to MD or CEO	No

Add Delete

									Disqualification of Directors under section 164 of the Companies Act, 2013				
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	Mr	Raman Venkat Challa		07093663	Non-Executive - Non Independent Director	Not Applicable		27-04-1961	No				Active
2	Ms	Shyamla Khera		06929439	Non-Executive - Independent Director	Not Applicable		03-10-1955	No				Active
3	Mr	Arvind Varma		02225281	Non-Executive - Independent Director	Not Applicable		18-10-1940	No				Active
4	Ms	Nisha Malhotra		09428727	Non-Executive - Independent Director	Not Applicable		07-01-1946	No				Active
5	Mr	Sanjay Bhattacharyya		10449854	Non-Executive - Independent Director	Not Applicable		14-12-1962	No				Active
6	Mr	Sudhir Maheshwari		00649505	Non-Executive - Independent Director	Not Applicable		04-08-1955	No				Active
7	Ms	Vanita Chhabra		02161276	Non-Executive - Independent Director	Not Applicable		07-08-1957	No				Active
8	Mr	Makoto Kunieda		10260765	Non-Executive - Non Independent Director	Not Applicable		01-11-1966	No				Active
9	Mr	Rohit Relan		00257572	Executive Director	Chairperson	MD	02-07-1955	No				Active
10	Mr	Rishabh Relan		07726444	Executive Director	Not Applicable		16-12-1990	No				Active
11	Mr	Rajiv Arora		07976398	Executive Director	Not Applicable	CEO	05-12-1968	No				Active
12	Mr	Sarthak Behuria		03290288	Non-Executive - Independent Director	Not Applicable		02-03-1952	No				Active

Sr	Name of the Director	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	Raman Venkat Challa	NA		18-07-2015				1	0	0	0			
2	Shyamla Khera	NA		21-07-2014	21-07-2019	20-07-2024	120.00	1	1	2	1	Tenure Completion		
3	Arvind Varma	Yes	28-03-2019	21-10-2014	21-10-2019		119.10	1	1	1	0			
4	Nisha Malhotra	Yes	27-01-2022	28-01-2022	28-01-2022		32.03	1	1	2	0			
5	Sanjay Bhattacharyya	NA		01-04-2024	01-04-2024		6.00	1	1	1	0			
6	Sudhir Maheshwari	NA		01-04-2024	01-04-2024		6.00	1	1	2	1			
7	Vanita Chhabra	NA		15-05-2024	15-05-2024		4.16	2	2	2	0			
8	Makoto Kunieda	NA		04-08-2023				1	0	0	0			
9	Rohit Relan	NA		06-03-1986				2	0	1	0			
10	Rishabh Relan	NA		04-02-2021				2	0	2	0			
11	Rajiv Arora	NA		02-08-2024				1	0	0	0			
12	Sarthak Behuria	No		25-09-2024			0.60	3	3	1	0			

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Annexure 1	
II. Composition of Committees	
Disclosure of notes on composition of committees explanatory	Add Notes

For this quarter kindly note the following points:
1. Date of Appointment and Date of Cessation (if applicable) must be mandatorily filled for every Committee.
2. Date of Appointment can be any day upto September 30, 2022.
3. Date of Cessation must be for the current quarter only, i.e. July 1,2022 to September 30,2022

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Audit Committee Details

Whether the Audit Committee has a Regular Chairperson: Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00649505	Sudhir Maheshwari	Non-Executive - Independent Director	Chairperson	01-04-2024		
2	06929439	Shyamla Khera	Non-Executive - Independent Director	Member	23-04-2019	20-07-2024	
3	10449854	Sanjay Bhattacharyya	Non-Executive - Independent Director	Member	01-04-2024		
4	09428727	Nisha Malhotra	Non-Executive - Independent Director	Member	15-05-2024		
5	07726444	Rishabh Relan	Executive Director	Member	01-04-2024		
6							
7							
8							
9							
10							

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Nomination and remuneration committee

Whether the Nomination and remuneration committee has a Regular Chairperson: Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	10449854	Sanjay Bhattacharyya	Non-Executive - Independent Director	Chairperson	01-04-2024		
2	09428727	Nisha Malhotra	Non-Executive - Independent Director	Member	14-03-2022		
3	02225281	Arvind Varma	Non-Executive - Independent Director	Member	15-04-2015		
4	00649505	Sudhir Maheshwari	Non-Executive - Independent Director	Member	01-04-2024		
5	02161276	Vanita Chhabra	Non-Executive - Independent Director	Member	02-08-2024		
6							
7							
8							
9							
10							

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Stakeholders Relationship Committee

Whether the Stakeholders Relationship Committee has a Regular Chairperson: No

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	06929439	Shyamla Khera	Non-Executive - Independent Director	Chairperson	21-07-2014	20-07-2024	
2	02225281	Arvind Varma	Non-Executive - Independent Director	Member	23-04-2019		
3	09428727	Nisha Malhotra	Non-Executive - Independent Director	Member	14-03-2022		10

4	02161276	Vanita Chhabra	Non-Executive - Independent Director	Member	15-05-2024		
5	00649505	Sudhir Maheshwari	Non-Executive - Independent Director	Member	02-08-2024		
6							
7							
8							
9							
10							

Risk Management Committee

Whether the Risk Management Committee has a Regular Chairperson							
Sr	**DIN Number**	**Name of Committee members**	**Category 1 of directors**	**Category 2 of directors**	**Date of Appointment**	**Date of Cessation**	**Remarks**
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Corporate Social Responsibility Committee

Whether the Corporate Social Responsibility Committee has a Regular Chairperson							
Sr	**DIN Number**	**Name of Committee members**	**Category 1 of directors**	**Category 2 of directors**	**Date of Appointment**	**Date of Cessation**	**Remarks**
1	09428727	Nisha Malhotra	Non-Executive - Independent Director	Chairperson	01-04-2024		
2	06929439	Shyamla Khera	Non-Executive - Independent Director	Member	21-07-2014	20-07-2024	
3	02225281	Arvind Varma	Non-Executive - Independent Director	Member	23-04-2019		
4	02161276	Vanita Chhabra	Non-Executive - Independent Director	Member	15-05-2024		
5	10449854	Sanjay Bhattacharyya	Non-Executive - Independent Director	Member	02-08-2024		
6							
7							
8							
9							
10							

Other Committee

Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1						

2						
3						
4						
5						
6						
7						
8						
9						
10						

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Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory — Add Notes

Sr	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	15-05-2024			Yes	9	7	4
2	02-08-2024	78		Yes	10	9	4

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* to be filled in only for the current quarter meetings

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Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory — Add Notes

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reson for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	15-05-2024				Yes	4	4	3	0
2	Audit Committee	02-08-2024	78			Yes	4	4	3	0
3	Stakeholders Relationship Committee	15-05-2024				Yes	3	2	2	0
4	Stakeholders Relationship Committee	02-08-2024	78			Yes	3	2	2	0
5	Nomination and remuneration committee	15-05-2024				Yes	4	3	3	0
6	Nomination and remuneration committee	02-08-2024	78			Yes	4	3	3	0
7	Corporate Social Responsibility Committee	15-05-2024				Yes	3	2	2	0
8	Corporate Social Responsibility Committee	02-08-2024	78			Yes	3	2	2	0

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* to be filled in only for the current quarter meetings

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Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Other details of cyber security incidence or breaches or loss of data event		Add Notes
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	**Date of the event**	**Brief details of the event**

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Annexure 1

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	Yes	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	
	Disclosure of notes on related party transactions		Add Notes
	Disclosure of notes of material transaction with related party		Add Notes

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Annexure 1		
VI. Affirmations		
Sr	**Subject**	**Compliance status (Yes/No)**
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 **a. Audit Committee**	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. **b. Nomination & remuneration committee**	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. **c. Stakeholders relationship committee**	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. **d. Risk management committee (applicable to the top 1000 listed entities)**	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes
9	**Any comments/observations/advice of Board of Directors may be mentioned here:**	Add Notes

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Annexure 1		
Sr	**Subject**	**Compliance status**
1	Name of signatory	Ritu Bakshi
2	Designation	Company Secretary and Compliance Officer

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Annexure III

III. Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	Yes	
2	Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes	
3	Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	Yes	
4	Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes	
5	Disclosure of the Secretarial Audit Report of the listed entity and the material subsidiaries in the Annual Report	24A(1)	Yes	
6	Submission of Annual Secretarial Compliance Report	24A(2)	Yes	
7	Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes	
Any other information to be provided				Add Notes

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Annexure III

1	Name of signatory	Ritu Bakshi
2	Designation	Company Secretary and Compliance Officer

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Additional Half yearly Disclosure

Applicability of disclosure	Not Applicable	
Reason for Non Applicability	Add Notes	

I. Disclosure of Loans/ guarantees/comfort letters /securities etc.refer note below — The Figure should be mentioned in Actual INR only

(A)Any loan or any other form of debt advanced by the listed entity directly or indirectly to

Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them		
Promoter Group or any other entity controlled by them		
Directors (including relatives) or any other entity controlled by them		
KMPs or any other entity controlled by them		

(B) Any guarantee / comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed By

Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months(taking into account any invocation)
Promoter or any other entity controlled by them			
Promoter Group or any other entity controlled by them			
Directors (including relatives) or any other entity controlled by them			
KMPs or any other entity controlled by them			

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by

Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them			
Promoter Group or any other entity controlled by them			
Directors (including relatives) or any other entity controlled by them			
KMPs or any other entity controlled by them			

(D) Additional Information	Add Notes

II. Affirmations

Affirmations	Compliance Status	Company Remarks
All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to		Add Notes

Name	
Designation	
Place	
Date	

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Signatory Details	
Name of signatory	Ritu Bakshi
Designation of person	Company Secretary and Compliance Officer
Place	Gurugram
Date	19-10-2024

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